

ELSTON HALL LEARNING TRUST

Person Specification – Lunchtime Supervisor (including Senior)

	Essential	Desirable	Tested by
Experience	<ul style="list-style-type: none"> • Practical experience of working with others • Experience of caring for children 	<ul style="list-style-type: none"> • Experience of working with children and young people • Experience of working with children with special needs 	<ul style="list-style-type: none"> • Application Form • Interview
Education and Qualifications	<ul style="list-style-type: none"> • None required 	<ul style="list-style-type: none"> • First aid / paediatric first aid 	<ul style="list-style-type: none"> • Application Form • Interview
Skills and Abilities	<ul style="list-style-type: none"> • Establish positive relationships with children • Ability to manage groups of children and promote good behaviour • Ability to initiate games and activities and provide a fun, engaging atmosphere • Effective communicator with adults and children 	<ul style="list-style-type: none"> • Experience in administering first aid • Knowledge of child development and social interaction 	<ul style="list-style-type: none"> • Application form • Interview • References
Motivation and Personality	<ul style="list-style-type: none"> • Self-motivated, resourceful and creative • Have patience and understanding • Willingness to undertake CPD including first aid • Committed to the ethos and values of the Trust and the School • Commitment to work with honesty and integrity, maintaining confidentiality at all times • Appreciation of the importance of a 'team' philosophy 		<ul style="list-style-type: none"> • Application form • Interview
Other Factors	<ul style="list-style-type: none"> • Eligibility to live and work in the United Kingdom • Suitability to work with children • Commitment to safeguarding and equality • Willing to react flexibly to new or unexpected situations 		<ul style="list-style-type: none"> • Interview • Required documentation for Eligibility • DBS and Barred List checks