ELSTON HALL LEARNING TRUST
Person Specification – Class Teacher

	Essential	Desirable	Tested by
Experience	• Experience of teaching within Primary Phase or Year group	• Experience of curriculum leadership	• Application Form • Interview • Classroom observations
Education and Qualifications	• Appropriate teaching qualifications including QTS • Willingness to undertake further training to continue professional development	• Evidence of ongoing professional training	• DfE number • Application Form • Interview
Skills and Abilities	• Excellent classroom practitioner • Effective communicator • Understanding of planning for differentiation in mixed ability classes • Ability to accommodate different learning styles within teaching • Knowledge and understanding of planning a stimulating curriculum with cross curricular links • Demonstrate a range of strategies for dealing with a variety of behaviours	• Knowledge of current innovative practice in primary schools • Clear understanding of assessment changes	• Application form • Interview • References
Motivation and Personality	• Self-motivated • A sense of humour • Expressed focus on quality and school improvement • Appreciation of the importance of a 'team' philosophy • Able to work effectively with a wide range of fellow professionals, external agencies and others		• Application form • Interview
Educational Values	• Commitment to teaching approaches which encourage all children to give their best irrespective of ability, gender, ethnic or social background • Recognition of the importance of a stimulating environment • A commitment to the priorities of our curriculum; outside learning, the global dimension, sustainability and cross curricular connections		• Application form • Interview
Other Factors	• Eligibility to live and work in the United Kingdom • Suitability to work with children • Willing to react flexibly to new or unexpected situations		• Interview • Required documentation for Eligibility • DBS and Barred List checks