

## ELSTON HALL LEARNING TRUST

### Person Specification – Lunchtime Supervisor (including Senior)

	Essential	Desirable	Tested by
Experience	<ul style="list-style-type: none"> <li>• Practical experience of working with others</li> <li>• Experience of caring for children</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with children and young people</li> <li>• Experience of working with children with special needs</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
Education and Qualifications	<ul style="list-style-type: none"> <li>• None required</li> </ul>	<ul style="list-style-type: none"> <li>• First aid / paediatric first aid</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>• Establish positive relationships with children</li> <li>• Ability to manage groups of children and promote good behaviour</li> <li>• Ability to initiate games and activities and provide a fun, engaging atmosphere</li> <li>• Effective communicator with adults and children</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in administering first aid</li> <li>• Knowledge of child development and social interaction</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>
Motivation and Personality	<ul style="list-style-type: none"> <li>• Self-motivated, resourceful and creative</li> <li>• Have patience and understanding</li> <li>• Willingness to undertake CPD including first aid</li> <li>• Committed to the ethos and values of the Trust and the School</li> <li>• Commitment to work with honesty and integrity, maintaining confidentiality at all times</li> <li>• Appreciation of the importance of a 'team' philosophy</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Other Factors	<ul style="list-style-type: none"> <li>• Eligibility to live and work in the United Kingdom</li> <li>• Suitability to work with children</li> <li>• Commitment to safeguarding and equality</li> <li>• Willing to react flexibly to new or unexpected situations</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• Required documentation for Eligibility</li> <li>• DBS and Barred List checks</li> </ul>