

## ELSTON HALL LEARNING TRUST

### Person Specification – Catering Assistant

	<b>Essential</b>	<b>Desirable</b>	<b>Tested by</b>
Experience	<ul style="list-style-type: none"> <li>• Practical experience of working with others</li> <li>• Experience of catering/understanding of allergens</li> <li>• HACCP</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with children and young people</li> <li>• Experience of working within a school kitchen</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
Education and Qualifications	<ul style="list-style-type: none"> <li>• None required</li> </ul>	<ul style="list-style-type: none"> <li>• Level 2 Food Safety</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>• Establish positive relationships with children</li> <li>• Excellent organisational skills</li> <li>• Excellent hygiene standards</li> <li>• Effective communicator with adults and children</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>
Motivation and Personality	<ul style="list-style-type: none"> <li>• Self-motivated, resourceful and creative</li> <li>• Have patience and understanding</li> <li>• Willingness to undertake CPD including first aid</li> <li>• Committed to the ethos and values of the Trust and the School</li> <li>• Commitment to work with honesty and integrity, maintaining confidentiality at all times</li> <li>• Appreciation of the importance of a 'team' philosophy</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Other Factors	<ul style="list-style-type: none"> <li>• Eligibility to live and work in the United Kingdom</li> <li>• Suitability to work with children</li> <li>• Commitment to safeguarding and equality</li> <li>• Willing to react flexibly to new or unexpected situations</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• Required documentation for Eligibility</li> <li>• DBS and Barred List checks</li> </ul>